

EPAM SYSTEMS AUDIT CERTIFICATIONS

Certificates by Regions:

ISO 27001:2013	ISAE 3402/3000 TYPE 2 (former SAS 70)	CMMI	Sarbanes-Oxley Act (SOX)
APAC <ul style="list-style-type: none"> China, Shenzhen India, Hyderabad CIS <ul style="list-style-type: none"> Kazakhstan, Astana Kazakhstan, Karaganda Ukraine, Kyiv CEE <ul style="list-style-type: none"> Bulgaria, Sofia Hungary, Budapest Hungary, Debrecen Hungary, Szeged Poland, Gdansk Poland, Krakow AMERICAS <ul style="list-style-type: none"> Mexico, Guadalajara United States, Washington D.C. United States, Conshohocken 	APAC <ul style="list-style-type: none"> China, Shenzhen CIS <ul style="list-style-type: none"> Belarus, Minsk Kazakhstan, Astana Kazakhstan, Karaganda Russia, St. Petersburg Ukraine, Kyiv CEE <ul style="list-style-type: none"> Bulgaria, Sofia Czech Republic, Prague Hungary, Budapest Hungary, Szeged Poland, Gdansk Poland, Krakow 	APAC <ul style="list-style-type: none"> China, Shenzhen (Level 3) CEE <ul style="list-style-type: none"> Hungary, Budapest (Level 5) Hungary, Szeged (Level 5) Poland, Krakow (Level 5) 	EPAM Systems, Inc. <ul style="list-style-type: none"> Audited annually since 2014
			ISO 9001
			APAC <ul style="list-style-type: none"> India, Hyderabad CIS <ul style="list-style-type: none"> Belarus, All locations Kazakhstan, All locations Russia, Moscow

Certificates by Auditing Standards:

Certificate	Achieved	Location Certified	Certifying Company	Reference
SAS70 Auditing Standard, Service Organizations	SAS70 Type II report Date of issue: 30-Nov-2007 Date of issue: 30-Sep-2008 Date of issue: 15-Dec-2009 Date of issue: 15-Dec-2010	EPAM Systems Software Development Centers in Belarus Minsk, Ukraine Kyiv, Hungary Budapest; Global IT in Belarus Minsk	Deloitte Ltd.	The audit reports are available in PDF.
ISAE 3000 (former SAS70) International Standard on Assurance Engagements other than Audits or Reviews of Historical Financial Information	ISAE 3000 Type 2 report Date of issue: 15-Dec-2011	EPAM Systems Software Development Centers in Belarus Minsk, Ukraine Kyiv, Hungary Budapest; Global IT in Belarus Minsk	Deloitte Ltd.	The audit report is available in PDF.

Certificate	Achieved	Location Certified	Certifying Company	Reference
ISAE 3402 (former SAS70) International Standard on Assurance Engagements, Assurance Reports on Controls at a Service Organization	ISAE 3402 Type 2 report Date of issue: 15-Dec-2012 Date of issue: 13-Dec-2013 Date of issue: 15-Dec-2014 Date of issue: 14-Dec-2015 Date of issue: 10-Feb-2017	EPAM Systems Software Development Centers in Belarus, Minsk Bulgaria, Sofia China, Shenzhen Czech Republic, Prague Hungary, Budapest Hungary, Szeged Kazakhstan, Karaganda Kazakhstan, Astana Poland, Gdansk Poland, Krakow Russia, St. Petersburg Ukraine, Kyiv	Deloitte Ltd.	The annual audit reports are available in PDF.
		Particular Offshore Development Centers in China, Shenzhen, Hungary, Budapest, Poland, Gdansk and Krakow		
		Business Systems and Services in Belarus Minsk		
ISO 27001:2005 Standards for Information Security Management System	Kyiv: Date of issue: 02-Mar-2010 Date of issue: 22-Feb-2013	EPAM Systems Ukraine Kyiv Particular Offshore Development Center	Det Norske Veritas	http://www.dnvba.com/Global/find-valid-certificate/Pages/default.aspx
	Budapest: Date of issue: 31-May-2011 Date of issue: 07-May-2014	EPAM Systems Hungary Budapest Software Development Center		
	Budapest: Date of issue: 04-May-2012 Date of issue: 07-May-2014	EPAM Systems Hungary Budapest Particular Offshore Development Center		
	Szeged: Date of issue: 23-May-2013 Date of issue: 07-May-2014	EPAM Systems Hungary Szeged Software Development Center		
ISO 27001:2013 Standards for Information Security Management System	Kyiv: Date of issue: 19-Feb-2016	EPAM Systems Ukraine Kyiv Particular Offshore Development Center	Det Norske Veritas	The certificates are available in PDF. Certifications are valid for 3 years.
	Budapest: Date of issue: 28-Apr-2015 Date of issue: 21-Mar-2016 Date of issue: 18-May-2017	EPAM Systems Hungary Budapest Software Development Center		
	Budapest: Date of issue: 28-Apr-2015 Date of issue: 02-Mar-2016	EPAM Systems Hungary Budapest Particular Offshore Development Center		
	Debrecen: Date of issue: 18-May-2017	EPAM Systems Hungary Debrecen Software Development Center		
	Szeged: Date of issue: 28-Apr-2015 Date of issue: 25-Apr-2016 Date of issue: 18-May-2017	EPAM Systems Hungary Szeged Software Development Center		

Certificate	Achieved	Location Certified	Certifying Company	Reference
ISO 27001:2013 Standards for Information Security Management System (continued)	Gdansk: Date of issue: 22-Jun-2015 Date of issue: 03-Jun-2016	EPAM Systems Poland Gdansk Particular Offshore Development Center	Det Norske Veritas	The certificates are available in PDF. Certifications are valid for 3 years.
	Gdansk: Date of issue: 05-Jun-2015 Date of issue: 03-Jun-2016 Date of issue: 18-May-2017	EPAM Systems Poland Gdansk Software Development Center		
	Krakov: Date of issue: 22-Jun-2016	EPAM Systems Poland Krakov Particular Offshore Development Center		
	Krakov: Date of issue: 05-Jun-2016 Date of issue: 18-May-2017	EPAM Systems Poland Krakov Software Development Center		
	Shenzhen: Date of issue: 12-Dec-2016 Date of issue: 18-May-2017	EPAM Systems China Shenzhen Development Center		
	Shenzhen: Date of issue: 12-Dec-2016	EPAM Systems China Shenzhen Particular Offshore Development Center		
	Hyderabad: Date of issue: 19-May-2016	EPAM Systems India Hyderabad Development Center		
	Karaganda: Date of issue: 21-Mar-2016 Date of issue: 18-May-2017	EPAM Systems Kazakhstan Karaganda Software Development Center		
	Astana: Date of issue: 21-Mar-2016 Date of issue: 18-May-2017	EPAM Systems Kazakhstan Astana Software Development Center		
	Sofia: Date of issue: 05-Jun-2016 Date of issue: 18-May-2017	EPAM Systems Bulgaria Sofia Software Development Center		
	Guadalajara: Date of issue: 05-Jun-2016 Date of issue: 18-May-2017	EPAM Systems Mexico Guadalajara Software Development Center		
	Washington D.C.: Date of issue: 25-Oct-2016 Date of issue: 18-May-2017	EPAM Systems United States Washington D.C. Software Development Center		
	Conshohocken: Date of issue: 25-Oct-2016 Date of issue: 18-May-2017	EPAM Systems United States Conshohocken Software Development Center		

Certificate	Achieved	Location Certified	Certifying Company	Reference
ISO-9001:2008 Quality Management ISO-9001:2015 Quality Management	Kazakhstan: Certification date: 14-Dec-2015	EPAM Systems Kazakhstan, Design, development, manufacture, delivery, maintenance and support of software	MCQM LLP Astana	The certificates are available in PDF. The certificates are available in PDF.
	Moscow: Certification date: 18-Dec-2015	EPAM Systems Russia, Moscow Design, development, manufacture, delivery, maintenance and support of software	ROSTEST Moscow	
	Minsk: Confirmation date: 19-Feb-2014 28-March-2017	EPAM Systems Belarus Minsk Software design, development, testing, maintenance and support	BelGISS SGS	
	Hyderabad: Date of issue: 26-July-2015	EPAM Systems India Hyderabad Development Center	Det Norske Veritas	
CMMI Capability Maturity Model Integration	CMMI-DEV v1.3 Maturity Level 5 Appraisal date: 31-Mar-2017	EPAM Systems, Krakow Organizational Unit	IAL Software Engineering, s.a	The appraisal is available in PDF.
	CMMI-DEV v1.3 Maturity Level 5 Appraisal date: 27-Mar-2014	EPAM Systems, Hungary Organizational Unit		
	CMMI-DEV v1.3 Maturity Level 3 Appraisal date: 31-Mar-2014	EPAM Systems, China Shenzhen (Jointech) Particular Offshore Development Center	Zhizhuo	